

ARRAN BIKE CLUB

EQUAL OPPORTUNITES STATEMENT

Arran Bike Club also referred to as “ABC” recognises that everyone has a contribution to make to the society and a right to equal treatment. We aim to ensure that no job applicant, staff member, volunteer, or organisation/ individual to whom we provide services or deal with will be discriminated against as stipulated and applicable within Government Legislations, on the grounds of:

- Race, colour, nationality, ethnicity or national origin
- Sex, marital status or caring responsibility
- Sexuality
- Age
- Physical or mental disability or mental health
- Political belief or religion
- Class
- HIV status
- Employment status
- Unrelated criminal conviction

We do not believe that one form of discrimination can be graded as more or less damaging than another and we oppose any scale or hierarchy of discrimination.